Indications are that with an upturn in the industrial construction market work practices outside of the language of the collective bargaining agreement are becoming more pervasive. The currently available information on this situation is sketchy. This questionnaire is a quick snapshot of current key industry conditions designed to obtain a more comprehensive picture of the current situation in order to have a better information tool for communicating with owners and labor.

The findings of this study will be presented in as much detail as possible, but in summary form. No information will be presented that will permit the identification of your company or any company as the source of the data.

Please return this form by April 11th, 2008. With your prompt cooperation based on personal knowledge it will be possible to provide results back to you by late Spring. Thank you for your assistance.

If you would like to submit for multiple geographic areas, please print a copy of this survey and fax it to Mr. Robert Gasperow, Construction Labor Research Council, at (202) 347-8442.

Respondent: ________________________________________________________________________

Company: _______________________________________________________________________

Phone: ________________________________________

Email: ________________________________________

Geographic Area Reported: _________________________________________________________

1) Type of Construction:
   [ ] New
   [ ] Maintenance
   [ ] Both

2) On average, how many hours per week are your crews working?

   ______________________________

3) When compared to the same time last year, on average, are you working crews:
   [ ] More hours per week
   [ ] Less hours per week
   [ ] About the same number of hours per week

4) On average, how many days per week are your crews working?
   [ ] 4
   [ ] 5
   [ ] 6
   [ ] 7
5) When compared to the same time last year, on average are you working crews:
- More days per week
- Fewer days per week
- About the same number of days per week

6) On average, how many shifts are you running on each job?
- 1
- 2
- 3

7) When compared with the same time last year, on average, has the number of shifts you are using on each job?
- Increased
- Decreased
- Stayed the same

8) Which of the following statements best describes the availability of skilled manpower in the area(s) in which you are working?
- Ample supply
- Spot shortages
- Frequent shortages

9) When compared to the same time last year, has the availability of skilled manpower in the area(s) in which you are working:
- Increased
- Decreased
- Stayed the same

10) If you are experiencing labor shortage, please identify all of the crafts with which you have experienced shortages.
- Boilermakers
- Carpenters
- Millwrights
- Insulators
- Plumbers
- Pipefitters
- Sprinklerfitters
- Sheet metal workers
- Ironworkers
- Electricians
- Operating engineers
- Laborers
- Bricklayers
- Plasterers and cement masons
- Painters
- Teamsters
- Roofers
- Elevator constructors
11) In the text box before each craft, please identify the percentage of that craft which tend to be travelers on your jobsites.

<table>
<thead>
<tr>
<th>Craft</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermakers</td>
<td></td>
</tr>
<tr>
<td>Carpenters</td>
<td></td>
</tr>
<tr>
<td>Millwrights</td>
<td></td>
</tr>
<tr>
<td>Insulators</td>
<td></td>
</tr>
<tr>
<td>Plumbers</td>
<td></td>
</tr>
<tr>
<td>Pipe fitters</td>
<td></td>
</tr>
<tr>
<td>Sprinkler fitters</td>
<td></td>
</tr>
<tr>
<td>Sheet metal workers</td>
<td></td>
</tr>
<tr>
<td>Ironworkers</td>
<td></td>
</tr>
<tr>
<td>Electricians</td>
<td></td>
</tr>
<tr>
<td>Operating engineers</td>
<td></td>
</tr>
<tr>
<td>Laborers</td>
<td></td>
</tr>
<tr>
<td>Bricklayers</td>
<td></td>
</tr>
<tr>
<td>Plasterers and cement masons</td>
<td></td>
</tr>
<tr>
<td>Painters</td>
<td></td>
</tr>
<tr>
<td>Teamsters</td>
<td></td>
</tr>
<tr>
<td>Roofers</td>
<td></td>
</tr>
<tr>
<td>Elevator constructors</td>
<td></td>
</tr>
</tbody>
</table>

12) Are you currently making any travel payments to workers?

- [ ] Yes
- [ ] No

13) If you are making any travel payments to workers, are they being provided to:

- All workers
- All workers of certain crafts
- All travelers
- All travelers of certain crafts

14) If you are making travel payments to workers, are they being provided to:

- All workers
- All workers of certain crafts
- All travelers
- All travelers of certain crafts

15) If you indicated that you are making travel payments to workers of certain crafts or travelers of certain crafts, please indicate the crafts to which payments are being made.

- [ ] Boilermakers
- [ ] Carpenters
- [ ] Millwrights
- [ ] Insulators
- [ ] Plumbers
- [ ] Pipefitters
- [ ] Sprinkler fitters
- [ ] Sheet metal workers
- [ ] Ironworkers
- [ ] Electricians
- [ ] Operating engineers
- [ ] Laborers
- [ ] Bricklayers
- [ ] Plasterers and cement masons
- [ ] Painters
- [ ] Teamsters
- [ ] Roofers
- [ ] Elevator constructors
16) If you are making travel payments to workers, when compared with the same time last year, are you making travel payments:

☐ More often
☐ Less often
☐ About the same amount

17) Are you currently making any subsistence payments to workers?

☐ Yes
☐ No

18) If you are making subsistence payments to workers, please indicate the average amount being paid.

_________________________________________________________________________________

19) If you are making subsistence payments to workers, are they being provided to:

☐ All workers
☐ All workers of certain crafts
☐ All travelers
☐ All travelers of certain crafts

20) If you indicated that you are making subsistence payments to workers of certain crafts or travelers of certain crafts, please indicate the crafts to which payments are being made.

☐ Boilermakers
☐ Carpenters
☐ Millwrights
☐ Insulators
☐ Plumbers
☐ Pipefitters
☐ Sprinklerfitters
☐ Sheet metal workers
☐ Ironworkers
☐ Electricians
☐ Operating engineers
☐ Laborers
☐ Bricklayers
☐ Plasterers and cement masons
☐ Painters
☐ Teamsters
☐ Roofers
☐ Elevator constructors

21) If you are making subsistence payments to workers, when compared with the same time last year, are you making travel payments:

☐ More often
☐ Less often
☐ About the same amount

22) Are you currently making any bonus payments to workers?

☐ Yes
☐ No
23) If you are making bonus payments to workers, please indicate the average amount being paid.

________________________________________________________________________

24) If you are making bonus payments to workers, are they being provided to:

☐ All workers
☐ All workers of certain crafts
☐ All travelers
☐ All travelers of certain crafts

25) If you indicated that you are making bonus payments to workers of certain crafts or travelers of certain crafts, please indicate the crafts to which payments are being made.

☐ Boilermakers
☐ Carpenters
☐ Millwrights
☐ Insulators
☐ Plumbers
☐ Pipefitters
☐ Sprinklerfitters
☐ Sheet metal workers
☐ Ironworkers
☐ Electricians
☐ Operating engineers
☐ Laborers
☐ Bricklayers
☐ Plasterers and cement masons
☐ Painters
☐ Teamsters
☐ Roofers
☐ Elevator constructors

26) If you are making bonus payments to workers, when compared with the same time last year, are you making travel payments:

☐ More often
☐ Less often
☐ About the same amount

27) Are you currently paying over scale wages to workers?

☐ Yes
☐ No

28) If you are paying over scale wages to workers, please indicate the average amount being paid.

________________________________________________________________________

29) If you are paying over scale wages to workers, are they being provided to:

☐ All workers
☐ All workers of certain crafts
☐ All travelers
☐ All travelers of certain crafts
30) If you indicated that you are paying scale wages to workers of certain crafts or travelers of certain crafts, please indicate the crafts to which payments are being made.

- Boilermakers
- Carpenters
- Millwrights
- Insulators
- Plumbers
- Pipefitters
- Sprinklerfitters
- Sheet metal workers
- Ironworkers
- Electricians
- Operating engineers
- Laborers
- Bricklayers
- Plasterers and cement masons
- Painters
- Teamsters
- Roofers
- Elevator constructors

31) If you are paying over scale wages to workers, when compared with the same time last year, are you making travel payments:

- More often
- Less often
- About the same amount

32) How often are you making any form of supplemental payment to workers?

- I am not making supplemental payments on any projects
- I am making supplemental payments on a few projects
- I am making supplemental payments on about half of all projects
- I am making supplemental payments on more than half of all projects
- I am making supplemental payments on all projects

33) In the area below, please provide any additional comments or information you find relevant to the current state of the union construction industry.

__________________________________________________________________________________
__________________________________________________________________________________
__________________________________________________________________________________
__________________________________________________________________________________

PLEASE FAX YOUR RESPONSE TO THIS SURVEY BY APRIL 11, 2008 TO:

ROBERT GASPEROW
CONSTRUCTION LABOR RESEARCH COUNCIL (CLRC)
FAX – (202) 347-8442
PHONE – (202) 347-8440