December 2010

Wage and Benefit Settlements in Construction 2010

Settlements in newly negotiated labor agreements reported to the Construction Labor Research Council in 2010 averaged $.80 or 1.7 percent for their first year. The average second year increase for multi-year agreements was $1.16 or 2.1 percent. Results during the past year are a continuation of the trend started in 2009:

- Average increase declined
- Average duration decreased
- A disproportionate amount of new money was allocated to pension funds.

The average first year increase dropped from 2009's $1.23 or 2.8 percent which was already smaller than any amount in the past decade. The last time the average first year increase was less than two percent was 1985. An average increase under $1.00 was last recorded in 1998.

The lower level of first year increases was largely the result of the large number of contracts in which there was no increase. In a quarter of the new agreements wages and fringes were frozen or reduced. Almost half ($.38) of the average total package increase was designated for higher contributions to pension funds. Average second and third year increase was also below the amounts of 2009.

Regional Variation

The average first year percentage increase in the three regions with the most workers covered by new agreements was either 1.8 or 2.0 percent. There was a range of $.20 in their dollar increases. This is less variability that in most years.

Lower first year increases were recorded in all regions (dollars and percents). Freezes and decreases were least likely in the Middle Atlantic. Almost half the multi-year agreements were in the East North Central.

Copyright, Construction Labor Research Council, 2010
Craft Variation

Average first year increases for most crafts were clustered around the all crafts average. All were within one percentage point of the national average. Even with the narrow range, craft differences primarily reflect the regions of the country in which the contracts were negotiated.

Industry Economic Climate

Construction employment has been stable throughout the year at just above 5.6 million. This is, however, a further 400,000 decline from 2009. Industry employment peaked in 2006 at 7.7 million.

Volume was down overall with reductions recorded throughout the private sector. Small gains in the public sector will still leave total activity down close to 10 percent. Within public construction only power and sewage and waste disposal were up more than 10 percent. They only account for just over 10 percent of public construction.

Inflation, as measured by the Consumer Price Index, will increase by less than two percent in 2010. The annual increase in construction wages and fringes has exceeded increases in the CPI for over a decade.
Contract Duration

As has historically been the case, low average settlement level has been accompanied by shorter term of contract. Close to 60 percent of new agreements were negotiated for one year. Prior to 2009, one year contracts accounted for close to 40 percent of the total with three year agreements most prevalent.
### Settlement Dollar Report by US (Summary)

<table>
<thead>
<tr>
<th>U.S.TOTALS</th>
<th>Year</th>
<th>Total</th>
<th>Average</th>
<th>Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>.59 or .60</td>
<td>.80</td>
<td>1.00</td>
<td>1.20</td>
</tr>
<tr>
<td>1</td>
<td>176</td>
<td>40</td>
<td>23</td>
<td>31</td>
</tr>
<tr>
<td>2</td>
<td>36</td>
<td>20</td>
<td>10</td>
<td>21</td>
</tr>
<tr>
<td>3</td>
<td>8</td>
<td>6</td>
<td>15</td>
<td>21</td>
</tr>
</tbody>
</table>

### Settlement Percent Report by US (Summary)

<table>
<thead>
<tr>
<th>U.S.TOTALS</th>
<th>Year</th>
<th>Total</th>
<th>Average</th>
<th>Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0 or less</td>
<td>.0</td>
<td>1.0</td>
<td>2.0</td>
</tr>
<tr>
<td>1</td>
<td>101</td>
<td>29</td>
<td>81</td>
<td>70</td>
</tr>
<tr>
<td>2</td>
<td>16</td>
<td>10</td>
<td>30</td>
<td>57</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
<td>18</td>
<td>64</td>
<td>23</td>
</tr>
</tbody>
</table>
### Wage and Benefit Settlements
United States, Selected Regions and States

<table>
<thead>
<tr>
<th>Coverage Settlements</th>
<th>Workers</th>
<th>Average 1st Year Increase2</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Dollar</td>
</tr>
<tr>
<td>United States</td>
<td>379</td>
<td>410,950</td>
</tr>
<tr>
<td><strong>Regions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Middle Atlantic</td>
<td>54</td>
<td>81,573</td>
</tr>
<tr>
<td>New York</td>
<td>22</td>
<td>31,691</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>23</td>
<td>38,758</td>
</tr>
<tr>
<td>Southeast</td>
<td>102</td>
<td>56,405</td>
</tr>
<tr>
<td>Alabama</td>
<td>24</td>
<td>7,476</td>
</tr>
<tr>
<td>Tennessee</td>
<td>42</td>
<td>23,775</td>
</tr>
<tr>
<td>East North Central</td>
<td>147</td>
<td>132,572</td>
</tr>
<tr>
<td>Illinois</td>
<td>45</td>
<td>55,692</td>
</tr>
<tr>
<td>Michigan</td>
<td>18</td>
<td>7,890</td>
</tr>
<tr>
<td>Minnesota</td>
<td>22</td>
<td>33,583</td>
</tr>
<tr>
<td>Ohio</td>
<td>41</td>
<td>25,839</td>
</tr>
<tr>
<td>South Central</td>
<td>19</td>
<td>15,840</td>
</tr>
<tr>
<td>Southwest Pacific</td>
<td>21</td>
<td>67,102</td>
</tr>
<tr>
<td>California</td>
<td>18</td>
<td>64,914</td>
</tr>
</tbody>
</table>

1 Areas with a sufficient number of settlements to show a meaningful average.
2 Weighted by number of workers covered.
* Too few agreements to show a meaningful average.
## Settlement Dollar Report by Craft (Summary)

<table>
<thead>
<tr>
<th>Craft</th>
<th>Year</th>
<th>.59 or Less</th>
<th>.60</th>
<th>.99</th>
<th>1.19</th>
<th>1.39</th>
<th>1.59</th>
<th>1.79</th>
<th>1.99</th>
<th>2.19 Over</th>
<th>Total</th>
<th>Average</th>
<th>Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayers</td>
<td>1</td>
<td>23</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>29</td>
<td>$0.29</td>
<td>14,855</td>
</tr>
<tr>
<td>Carpenters</td>
<td>1</td>
<td>23</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>34</td>
<td>$0.70</td>
<td>105,345</td>
</tr>
<tr>
<td>Cement Masons</td>
<td>1</td>
<td>10</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>4</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td>24</td>
<td>$0.59</td>
<td>7,688</td>
</tr>
<tr>
<td>Crane Operators</td>
<td>1</td>
<td>11</td>
<td>1</td>
<td>6</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>6</td>
<td>33</td>
<td>$1.31</td>
<td>63,727</td>
</tr>
<tr>
<td>Electricians</td>
<td>1</td>
<td>22</td>
<td>3</td>
<td>5</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>4</td>
<td>45</td>
<td>$0.40</td>
<td>41,006</td>
</tr>
<tr>
<td>Ironworkers-Struct.</td>
<td>1</td>
<td>25</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>3</td>
<td>42</td>
<td>$0.54</td>
<td>38,443</td>
</tr>
<tr>
<td>Laborers-Bldg.</td>
<td>1</td>
<td>20</td>
<td>5</td>
<td>1</td>
<td>2</td>
<td>7</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td></td>
<td>41</td>
<td>$0.86</td>
<td>80,499</td>
</tr>
<tr>
<td>Millwrights</td>
<td>1</td>
<td>11</td>
<td>2</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>20</td>
<td>$0.53</td>
<td>5,945</td>
</tr>
<tr>
<td>Pipefitters/Plumbers</td>
<td>1</td>
<td>5</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>25</td>
<td>$1.02</td>
<td>18,869</td>
</tr>
<tr>
<td>Sheet Metal Workers</td>
<td>1</td>
<td>10</td>
<td>4</td>
<td>5</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>24</td>
<td>$0.78</td>
<td>15,038</td>
</tr>
</tbody>
</table>
### Settlement Percent Report by Craft (Summary)

<table>
<thead>
<tr>
<th>Year</th>
<th>0 or .0</th>
<th>1.0</th>
<th>2.0</th>
<th>3.0</th>
<th>4.0</th>
<th>5.0</th>
<th>6.0</th>
<th>7.0</th>
<th>8.0</th>
<th>Ove</th>
<th>Total</th>
<th>Average</th>
<th>Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Less .9</td>
<td>1.9</td>
<td>2.9</td>
<td>3.9</td>
<td>4.9</td>
<td>5.9</td>
<td>6.9</td>
<td>7.9</td>
<td>8.0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayers</td>
<td>1</td>
<td>15</td>
<td>2</td>
<td>6</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>29</td>
<td>0.8</td>
<td>14,855</td>
</tr>
<tr>
<td>Carpenters</td>
<td>1</td>
<td>13</td>
<td>5</td>
<td>7</td>
<td>1</td>
<td>7</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td>34</td>
<td>1.5</td>
<td>105,345</td>
</tr>
<tr>
<td>Cement Masons</td>
<td>1</td>
<td>8</td>
<td>1</td>
<td>3</td>
<td>8</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>24</td>
<td>1.2</td>
<td>7,688</td>
</tr>
<tr>
<td>Crane Operators</td>
<td>1</td>
<td>6</td>
<td>3</td>
<td>3</td>
<td>12</td>
<td>6</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td>33</td>
<td>2.3</td>
<td>63,727</td>
</tr>
<tr>
<td>Electricians</td>
<td>1</td>
<td>9</td>
<td>4</td>
<td>13</td>
<td>6</td>
<td>7</td>
<td>2</td>
<td>4</td>
<td></td>
<td></td>
<td>45</td>
<td>0.8</td>
<td>41,006</td>
</tr>
<tr>
<td>Ironworkers-Struct.</td>
<td>1</td>
<td>12</td>
<td>8</td>
<td>7</td>
<td>4</td>
<td>8</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td>42</td>
<td>1.1</td>
<td>38,443</td>
</tr>
<tr>
<td>Laborers-Bldg.</td>
<td>1</td>
<td>11</td>
<td>7</td>
<td>7</td>
<td>10</td>
<td>4</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>41</td>
<td>2.1</td>
<td>80,499</td>
</tr>
<tr>
<td>Millwrights</td>
<td>1</td>
<td>7</td>
<td>4</td>
<td>5</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>20</td>
<td>1.2</td>
<td>5,945</td>
</tr>
<tr>
<td>Pipefitters/Plumbers</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td>10</td>
<td>3</td>
<td>3</td>
<td></td>
<td>1</td>
<td></td>
<td>25</td>
<td>2.2</td>
<td>18,869</td>
</tr>
<tr>
<td>Sheet Metal Workers</td>
<td>1</td>
<td>5</td>
<td>4</td>
<td>8</td>
<td>6</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>24</td>
<td>1.5</td>
<td>15,038</td>
</tr>
</tbody>
</table>
## Settlement Dollar Report by Region (Totals)

<table>
<thead>
<tr>
<th>Region</th>
<th>59 or Less</th>
<th>.60</th>
<th>.80</th>
<th>1.00</th>
<th>1.20</th>
<th>1.40</th>
<th>1.60</th>
<th>1.80</th>
<th>2.00</th>
<th>2.20</th>
<th>Over</th>
<th>Total</th>
<th>Average</th>
<th>Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Middle Atlantic</strong></td>
<td>11</td>
<td>7</td>
<td>7</td>
<td>6</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td>8</td>
<td></td>
<td></td>
<td></td>
<td>54</td>
<td>$1.03</td>
<td>81,573</td>
</tr>
<tr>
<td><strong>Southeast</strong></td>
<td>57</td>
<td>17</td>
<td>8</td>
<td>11</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td>102</td>
<td>$0.53</td>
<td>56,405</td>
</tr>
<tr>
<td><strong>East North Central</strong></td>
<td>63</td>
<td>9</td>
<td>14</td>
<td>7</td>
<td>8</td>
<td>18</td>
<td>5</td>
<td>6</td>
<td>6</td>
<td>11</td>
<td></td>
<td>147</td>
<td>$1.04</td>
<td>132,572</td>
</tr>
<tr>
<td></td>
<td>22</td>
<td>8</td>
<td>7</td>
<td>12</td>
<td>3</td>
<td>3</td>
<td>4</td>
<td>4</td>
<td>5</td>
<td>1</td>
<td></td>
<td>69</td>
<td>$1.09</td>
<td>100,758</td>
</tr>
<tr>
<td></td>
<td>2</td>
<td>4</td>
<td>14</td>
<td>10</td>
<td>8</td>
<td>2</td>
<td>5</td>
<td>2</td>
<td>4</td>
<td>1</td>
<td></td>
<td>52</td>
<td>$1.38</td>
<td>94,406</td>
</tr>
<tr>
<td><strong>South Central</strong></td>
<td>15</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>19</td>
<td>$0.17</td>
<td>15,840</td>
</tr>
<tr>
<td><strong>Southwest Pacific</strong></td>
<td>12</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>4</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>21</td>
<td>$0.83</td>
<td>67,102</td>
</tr>
<tr>
<td>Region</td>
<td>Year</td>
<td>0 or .9</td>
<td>1.0</td>
<td>2.0</td>
<td>3.0</td>
<td>4.0</td>
<td>5.0</td>
<td>6.0</td>
<td>7.0</td>
<td>8.0</td>
<td>Ove</td>
<td>Total</td>
<td>Average Covered</td>
<td></td>
</tr>
<tr>
<td>---------------------</td>
<td>------</td>
<td>---------</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-------</td>
<td>-----------------</td>
<td></td>
</tr>
<tr>
<td>Middle Atlantic</td>
<td>1</td>
<td>6</td>
<td>3</td>
<td>11</td>
<td>9</td>
<td>19</td>
<td>4</td>
<td>2</td>
<td></td>
<td></td>
<td>54</td>
<td>1.8</td>
<td>81,573</td>
<td></td>
</tr>
<tr>
<td>Southeast</td>
<td>1</td>
<td>30</td>
<td>10</td>
<td>27</td>
<td>11</td>
<td>18</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td></td>
<td>102</td>
<td>1.8</td>
<td>56,405</td>
<td></td>
</tr>
<tr>
<td>East North Central</td>
<td>1</td>
<td>36</td>
<td>12</td>
<td>23</td>
<td>35</td>
<td>22</td>
<td>10</td>
<td>7</td>
<td></td>
<td>2</td>
<td>147</td>
<td>2.0</td>
<td>132,572</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2</td>
<td>8</td>
<td>10</td>
<td>13</td>
<td>25</td>
<td>11</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td>69</td>
<td>2.1</td>
<td>100,758</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>1</td>
<td>8</td>
<td>29</td>
<td>14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>52</td>
<td>2.6</td>
<td>94,406</td>
<td></td>
</tr>
<tr>
<td>South Central</td>
<td>1</td>
<td>9</td>
<td>2</td>
<td>5</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>19</td>
<td>0.3</td>
<td>15,840</td>
<td></td>
</tr>
<tr>
<td>Southwest Pacific</td>
<td>1</td>
<td>8</td>
<td>6</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>21</td>
<td>1.8</td>
<td>67,102</td>
<td></td>
</tr>
<tr>
<td>STATES and REGIONS</td>
<td>West North Central</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-------------------</td>
<td>--------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New England</td>
<td>Iowa</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Connecticut</td>
<td>Kansas</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maine</td>
<td>Missouri</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Massachusetts</td>
<td>Nebraska</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Hampshire</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rhode Island</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vermont</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Middle Atlantic</strong></td>
<td><strong>South Central</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>District of Columbia</td>
<td>Arkansas</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Delaware</td>
<td>Louisiana</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maryland</td>
<td>New Mexico</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Jersey</td>
<td>Oklahoma</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New York</td>
<td>Texas</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>Mountain-Northern Plains</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Southeast</strong></td>
<td>Colorado</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alabama</td>
<td>Montana</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Florida</td>
<td>North Dakota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Georgia</td>
<td>South Dakota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kentucky</td>
<td>Utah</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mississippi</td>
<td>Wyoming</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>North Carolina</td>
<td><strong>Southwest Pacific</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>South Carolina</td>
<td>Arizona</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tennessee</td>
<td>California</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Virginia</td>
<td>Hawaii</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>East North Central</strong></td>
<td><strong>Northwest</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Illinois</td>
<td>Nevada</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indiana</td>
<td>Alaska</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michigan</td>
<td>Idaho</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Minnesota</td>
<td>Oregon</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ohio</td>
<td>Washington</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>West Virginia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wisconsin</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

This report has been prepared from information collected and maintained by CLRC. Reasonable efforts have been made to assure the accuracy of the data, summaries and analyses. However, due to the nature of the information and the collection process, accuracy, cannot be guaranteed. CLRC disclaims any liability from any damages of any kind which may result from the use of these data.
## 2010 SETTLEMENTS

<table>
<thead>
<tr>
<th>Ironworkers-Struct.</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>$</th>
<th>$</th>
<th>$</th>
<th>%</th>
<th>%</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANCHORAGE, ALASKA</td>
<td>$52.42</td>
<td>$54.09</td>
<td>$55.09</td>
<td>$56.09</td>
<td>$1.67</td>
<td>$1.00</td>
<td>$1.00</td>
<td>3.2%</td>
<td>1.8%</td>
<td>1.8%</td>
</tr>
<tr>
<td>HUNTSVILLE, ALABAM</td>
<td>$31.57</td>
<td>$32.72</td>
<td></td>
<td></td>
<td>$1.15</td>
<td></td>
<td></td>
<td>3.6%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>SHEFFIELD, ALABAMA</td>
<td>$31.47</td>
<td>$31.72</td>
<td></td>
<td></td>
<td>$0.25</td>
<td></td>
<td></td>
<td>0.8%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>SAN FRANCISCO, CALI</td>
<td>$56.28</td>
<td>$56.23</td>
<td></td>
<td></td>
<td>$0.00</td>
<td></td>
<td></td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>WASHINGTON, D.C.</td>
<td>$41.92</td>
<td>$42.32</td>
<td></td>
<td></td>
<td>$0.40</td>
<td></td>
<td></td>
<td>1.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>ORLANDO, FLORIDA</td>
<td>$32.64</td>
<td>$33.88</td>
<td></td>
<td></td>
<td>$1.24</td>
<td></td>
<td></td>
<td>3.8%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>TAMPA, FLORIDA</td>
<td>$37.09</td>
<td>$37.09</td>
<td></td>
<td></td>
<td>$0.00</td>
<td></td>
<td></td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>ATLANTA, GEORGIA</td>
<td>$33.64</td>
<td>$33.74</td>
<td></td>
<td></td>
<td>$0.10</td>
<td></td>
<td></td>
<td>0.3%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>AURORA, ILLINOIS</td>
<td>$66.35</td>
<td>$69.03</td>
<td></td>
<td></td>
<td>$2.68</td>
<td></td>
<td></td>
<td>4.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>CHAMPAIGN, ILLINOIS</td>
<td>$44.59</td>
<td>$45.47</td>
<td></td>
<td></td>
<td>$0.88</td>
<td></td>
<td></td>
<td>2.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>SOUTHWEST, ILLINOIS</td>
<td>$46.66</td>
<td>$48.98</td>
<td></td>
<td></td>
<td>$2.32</td>
<td></td>
<td></td>
<td>5.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>JOLIET, ILLINOIS</td>
<td>$63.66</td>
<td>$65.71</td>
<td></td>
<td></td>
<td>$2.06</td>
<td></td>
<td></td>
<td>3.2%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>ROCK ISLAND, ILLINOI</td>
<td>$44.58</td>
<td>$45.37</td>
<td>$46.62</td>
<td>$48.12</td>
<td>$0.79</td>
<td>$1.25</td>
<td>$1.50</td>
<td>1.8%</td>
<td>2.8%</td>
<td>3.2%</td>
</tr>
<tr>
<td>ROCKFORD, ILLINOIS</td>
<td>$56.50</td>
<td>$57.36</td>
<td></td>
<td></td>
<td>$0.88</td>
<td></td>
<td></td>
<td>1.6%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>SPRINGFIELD, ILLINOI</td>
<td>$44.92</td>
<td>$46.17</td>
<td></td>
<td></td>
<td>$1.25</td>
<td></td>
<td></td>
<td>2.8%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>HAMMOND, INDIANA</td>
<td>$54.95</td>
<td>$57.58</td>
<td></td>
<td></td>
<td>$2.63</td>
<td></td>
<td></td>
<td>4.8%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>ASHLAND, KENTUCKY</td>
<td>$45.45</td>
<td>$47.21</td>
<td></td>
<td></td>
<td>$1.76</td>
<td></td>
<td></td>
<td>3.9%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>PADUCAH, KENTUCKY</td>
<td>$38.61</td>
<td>$39.26</td>
<td></td>
<td></td>
<td>$0.65</td>
<td></td>
<td></td>
<td>1.7%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>BOSTON, MASSACHUS</td>
<td>$59.77</td>
<td>$61.15</td>
<td></td>
<td></td>
<td>$1.38</td>
<td></td>
<td></td>
<td>2.3%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>BALTIMORE, MARYLAN</td>
<td>$41.89</td>
<td>$42.39</td>
<td></td>
<td></td>
<td>$0.50</td>
<td></td>
<td></td>
<td>1.2%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>MARQUETTE, MICHIGA</td>
<td>$46.10</td>
<td>$46.10</td>
<td>$47.05</td>
<td>$43.02</td>
<td>$0.00</td>
<td>$0.95</td>
<td>$0.97</td>
<td>2.0%</td>
<td>2.1%</td>
<td>2.1%</td>
</tr>
</tbody>
</table>
### 2010 SETTLEMENTS

<table>
<thead>
<tr>
<th>Location, State</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>$ Diff 1-2</th>
<th>$ Diff 2-3</th>
<th>$ Diff 3-4</th>
<th>% Diff 1-2</th>
<th>% Diff 2-3</th>
<th>% Diff 3-4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duluth, Minnesota</td>
<td>$48.68</td>
<td>$48.68</td>
<td>$48.98</td>
<td>$49.93</td>
<td>$0.00</td>
<td>$0.30</td>
<td>$0.95</td>
<td>0.0%</td>
<td>0.6%</td>
<td>1.9%</td>
</tr>
<tr>
<td>St. Paul, Minnesota</td>
<td>$53.65</td>
<td>$53.65</td>
<td>$53.95</td>
<td>$54.90</td>
<td>$0.00</td>
<td>$0.30</td>
<td>$0.95</td>
<td>0.0%</td>
<td>0.6%</td>
<td>1.8%</td>
</tr>
<tr>
<td>Columbia, Missouri</td>
<td>$43.99</td>
<td>$45.43</td>
<td>$46.93</td>
<td>$48.43</td>
<td>$1.44</td>
<td>$1.50</td>
<td>$1.50</td>
<td>3.3%</td>
<td>3.3%</td>
<td>3.2%</td>
</tr>
<tr>
<td>St. Louis, Missouri</td>
<td>$48.09</td>
<td>$49.59</td>
<td>$51.09</td>
<td>$52.59</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
<td>3.1%</td>
<td>3.0%</td>
<td>2.9%</td>
</tr>
<tr>
<td>Albuquerque, New</td>
<td>$36.00</td>
<td>$36.47</td>
<td></td>
<td>$0.47</td>
<td></td>
<td></td>
<td></td>
<td>1.2%</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>Syracuse, New York</td>
<td>$43.40</td>
<td>$43.40</td>
<td>$44.30</td>
<td></td>
<td>$0.00</td>
<td>$0.90</td>
<td></td>
<td>0.0%</td>
<td>2.1%</td>
<td></td>
</tr>
<tr>
<td>Canton, Ohio</td>
<td>$40.40</td>
<td>$40.40</td>
<td>$40.40</td>
<td>$41.05</td>
<td>$0.00</td>
<td>$0.65</td>
<td></td>
<td>0.0%</td>
<td>0.0%</td>
<td>1.6%</td>
</tr>
<tr>
<td>Cincinnati, OH</td>
<td>$42.93</td>
<td>$42.78</td>
<td></td>
<td></td>
<td>($0.15)</td>
<td></td>
<td></td>
<td>-0.3%</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>Columbus, Ohio</td>
<td>$42.54</td>
<td>$42.95</td>
<td>$43.55</td>
<td>$44.29</td>
<td>$0.41</td>
<td>$0.60</td>
<td>$0.74</td>
<td>1.0%</td>
<td>1.4%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Dayton, Ohio</td>
<td>$42.23</td>
<td>$42.78</td>
<td></td>
<td></td>
<td>$0.55</td>
<td></td>
<td></td>
<td>1.5%</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>Philadelphia, Penns</td>
<td>$69.85</td>
<td>$70.35</td>
<td></td>
<td></td>
<td>$0.50</td>
<td></td>
<td></td>
<td>0.7%</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>Chattanooga, Tenn</td>
<td>$31.29</td>
<td>$31.29</td>
<td></td>
<td></td>
<td>$0.00</td>
<td></td>
<td></td>
<td>0.0%</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>Knoxville, Tennessee</td>
<td>$31.15</td>
<td>$31.25</td>
<td></td>
<td></td>
<td>$0.10</td>
<td></td>
<td></td>
<td>0.3%</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>Memphis, Tennessee</td>
<td>$31.97</td>
<td>$32.02</td>
<td></td>
<td></td>
<td>$0.05</td>
<td></td>
<td></td>
<td>0.2%</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>Nashville, Tennessee</td>
<td>$31.67</td>
<td>$31.82</td>
<td></td>
<td></td>
<td>$0.15</td>
<td></td>
<td></td>
<td>0.5%</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>Austin, Texas</td>
<td>$23.65</td>
<td>$24.15</td>
<td>$24.65</td>
<td>$25.15</td>
<td>$0.50</td>
<td>$0.50</td>
<td>$0.50</td>
<td>2.1%</td>
<td>2.1%</td>
<td>2.0%</td>
</tr>
<tr>
<td>Dallas, Texas</td>
<td>$25.90</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td>$0.00</td>
<td>$0.50</td>
<td>$0.50</td>
<td>0.0%</td>
<td>1.9%</td>
<td>1.9%</td>
</tr>
<tr>
<td>Galveston, Texas</td>
<td>$24.00</td>
<td>$24.50</td>
<td>$25.25</td>
<td>$25.75</td>
<td>$0.50</td>
<td>$0.75</td>
<td>$0.50</td>
<td>2.1%</td>
<td>3.1%</td>
<td>2.0%</td>
</tr>
<tr>
<td>Houston, Texas</td>
<td>$27.69</td>
<td>$27.69</td>
<td></td>
<td></td>
<td>$0.00</td>
<td></td>
<td></td>
<td>0.0%</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>San Antonio, Texas</td>
<td>$22.75</td>
<td>$22.60</td>
<td>$23.35</td>
<td>$23.85</td>
<td>($0.15)</td>
<td>$0.75</td>
<td>$0.50</td>
<td>-0.7%</td>
<td>3.3%</td>
<td>2.1%</td>
</tr>
<tr>
<td>Wheeling, West Vir</td>
<td>$44.53</td>
<td>$46.28</td>
<td></td>
<td></td>
<td>$1.75</td>
<td></td>
<td></td>
<td>3.9%</td>
<td>0.0%</td>
<td></td>
</tr>
</tbody>
</table>