The Association of Union Contractors
Helmets To Hardhats is a non-profit organization offering our military veterans an opportunity to establish a life long career in the construction industry.
Why Apprenticeship?

• Utilize Your Post 9/11 or Montgomery GI Bill
• You don’t pay for the training; earn while you learn
• Medical Benefits
• Pension Plans
• Apprentices work in the field with a Journey level worker
• Possible Associates Degree when the apprenticeship is over
• Potential for career advancement
  – Journeyperson, foreman, general foreman, construction superintendent etc…
Post 9/11 Payment Schedule

• During the first six months the apprentice will get BAH (housing allowance) at the rate of E5 w/ dependents for the first 6 months of their apprenticeship based on the zip code of where the individual is pursuing the program.

• During the second six months they will get 80% of the allowed BAH.

• During the third six month period they will get 60% of the allowed BAH.

• During the fourth six month period they will get 40% of the allowed BAH.

• After the first 24 months they will get 20% of the allowed BAH from then on.

• The apprentice is also eligible for a monthly stipend of $83 for books, supplies, equipment...
Some Examples…
(As of the creation of the PowerPoint; these numbers are subject to change.)

- Toledo, OH - $1,083.00
- Kankakee, IL - $1,167.00
- Cambridge, MA - $2493.00
- Washington, DC – $2,106.00
- Salinas, CA - $2,019.00
- San Diego, CA - $2,133.00
- Las Vegas, NV - $1146.00
- Warsaw, IN - $1068.00
- Duluth, MN - $1,200.00
- Philadelphia, PA - $1,758.00
- Arlington, TX - $1,260.00
- Colorado Springs, CO - $1,248.00
- Pompano Beach, FL - $1,863.00
- Portland, OR - $1,434.00
What Does it Take to Become a Helmets to Hardhats Candidate?

- Must have a General Under Honorable Discharge or above or medically discharged from the Armed Forces

- Must be able to provide proof of discharge with a copy of your DD-214

- Boilermaker candidates **MUST** provide a certified copy of their DD-214

- National Guard and Reserve members are eligible if they have completed their active duty status.

- Register at www.helmetstohardhats.org
• Can the posting be seen

• Do they call the toll free number

• Discussion on choices

• Rank versus Military job
ARE YOU LOOKING FOR A JOB, OR A CAREER?
If you're looking for a career, you're in the right place. Helmets to Hardhats connects quality men and women from the Armed Forces with promising building and construction careers.

» Military Service Members
» Employers

REGISTER NOW START A NEW CAREER SEARCH OUR CAREERS
<table>
<thead>
<tr>
<th>Title</th>
<th>Company</th>
<th>City</th>
<th>Posted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter Apprentice</td>
<td>S.A. Comasale Co., Inc.</td>
<td>philipsburg</td>
<td>05.03.2013</td>
</tr>
<tr>
<td>Yard Laborer</td>
<td>Advanced Scaffold Services, LLC</td>
<td>Passaic</td>
<td>05.02.2013</td>
</tr>
<tr>
<td>Concrete Grooving and Grinding Operators</td>
<td>Atlantic Concrete Cutting Inc.</td>
<td>Mount Holly</td>
<td>04.01.2013</td>
</tr>
<tr>
<td>Joint Sealant Craftsmen</td>
<td>Atlantic Concrete Cutting Inc.</td>
<td>Mount Holly</td>
<td>04.01.2013</td>
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<tr>
<td>Concrete Cutting &amp; Demolition Services (Field Operator)</td>
<td>Atlantic Concrete Cutting Inc.</td>
<td>Mount Holly</td>
<td>04.01.2013</td>
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<tr>
<td>Wharf and Dock Builder/Pile Driver/Diver</td>
<td>United Brotherhood of Carpenters and Joiners of Central America</td>
<td></td>
<td>11.20.2012</td>
</tr>
<tr>
<td>Wharf and Dock Builder/Pile Driver/Diver</td>
<td>United Brotherhood of Carpenters and Joiners of Southern America</td>
<td></td>
<td>11.20.2012</td>
</tr>
</tbody>
</table>
EMPLOYERS

Helmets to Hardhats helps military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry.

WHY SHOULD I REGISTER WITH H2H?

There are many excellent reasons for employers to apply to participate in the H2H program.

- Helmets to Hardhats maintains a database of over 100k former military career seekers.
- We have years of experience helping employers and veterans connect to find the right placement.
GET STARTED NOW

REGISTER FOR AN ACCOUNT
The first step is applying for a H2H employer account. Employers associated with our trades can apply now and Helmets to Hardhats will review your application.

POST OPPORTUNITIES
List your career opportunities so that our registered veterans can find you. This information is only available to registered Helmets to Hardhats career seekers.

SEARCH OUR CAREER SEEKERS
Search our database of member resumes to find the best people for your opportunities.
COMPANY PROFILE

COMPANY DESCRIPTION:

Bechtel Construction Services, a division of Bechtel Corporation is committed to hiring veterans for our civil construction projects in the United States and has been recognized by G.I. Jobs Magazine as a 2014 Military Friendly Employer. Bechtel is a 116 year old, family owned company with approximately 53,000 employees worldwide. Bechtel has been ranked by Engineering News-Record as the #1 construction contractor in the United States and #3 in the world.
• JTEST-AI
• Job Training
• Employments Skills Training
• Apprenticeships
• Internships
• Eligible Service members
Career Fairs

• Career Fairs for Management

• Qualified Candidates

• Beta Test in NYC

• Quarterly
Any Questions…

Feel Free To Give Us A Call At

866-741-6210