



Dear Members of the Construction Industry,

The COVID-19 pandemic has been very challenging for everyone, personally and professionally, over the past 18 months. This community and workplace hazard will continue for some time into the future. Our nation has seen over 40 million cases and more than 650,000 deaths so far. When considering these numbers, we are looking at human beings, family members, friends and co-workers. To ensure these statistics do not continue to rise, we must come together as an industry and a country and stop the pain of the pandemic.

The Association of Union Constructors and North America's Building Trades Unions' partnership always puts the safety of our members first. We support a layered approach to addressing this pandemic. At the jobsite, testing and tracing, adequate ventilation, physical distancing, and masking and respiratory protection will protect members. To assist with that, we ask you to consider getting vaccinated if you haven't already. It's one of the best ways to protect you and others from COVID-19 and the Delta variant.

Just recently, the Pfizer-Biotech vaccine received full approval from the FDA (Food and Drug Administration).

The vaccine isn't to just protect yourself but to protect those around you or who you may encounter. It's about all of us looking out for one another and being our brother's/sister's keeper. According to recent polling, 17% of Americans say they're waiting to see how the vaccine works for other people before getting vaccinated themselves. While most hesitation comes from safety concerns, scientific reassurance from the CDC and worldwide medical experts state that the vaccines are safe, effective, and meet all the requirements of the FDA approval.

Looking at the facts, this is what we found:

- ✓ It's been more than a year since the first clinical trial recipients were vaccinated and peer-reviewed, and the Phase 3 trial results show no significant reports of severe or long-term vaccination side effects.
- ✓ Just over 179 million Americans are fully vaccinated (only about 54% of population)
- ✓ Less than 1% of fully vaccinated individuals have experience a COVID-19 breakthrough event (death, hospitalization, COVID-19)

(Information from CDC and kff.org)

As you know, COVID-19 is evolving and new information comes daily. We are doing our best to keep our members informed and ask for your patience and cooperation as we navigate through these times. Today, as more of us become vaccinated, we can lower the rate of infection in our communities and our country.

We can do this together. Please continue implementing jobsite controls and also consider taking the vaccine to do your part and help end this pandemic.

A handwritten signature in black ink that reads 'Steve Johnson'.

Steve Johnson
President

The Association of Union Constructors

A handwritten signature in black ink that reads 'Sean McGarvey'.

Sean McGarvey
President

North America's Building Trades Unions