



# THE ASSOCIATION OF UNION CONSTRUCTORS

THE VOICE FOR UNION CONSTRUCTION AND MAINTENANCE

[WWW.TAUC.ORG](http://WWW.TAUC.ORG)





# ESTABLISHED 1969

## ABOUT TAUC

The Association of Union Constructors (TAUC) is the only multi-trade, all-union contractor association in the United States. Membership is comprised of more than 2,000 construction firms that utilize union labor for their construction and maintenance projects, as well as local contractor associations, vendors and service providers in the industrial maintenance and construction sector.

Founded in 1969 as the National Erectors Association (NEA), the organization initially served as the voice for union steel erector companies. Over the years, however, union contractors from other business sectors began to gravitate toward the NEA due to its success in forging productive relationships between labor and management. The tent grew larger, and in 2007, we officially changed our name to TAUC, a national organization that represents **all** union construction and maintenance contractors regardless of specialty.

## OUR GOAL: ADVANCE THE INDUSTRY

TAUC's goal is to demonstrate that union construction and maintenance is the best option because it's safer, more productive and provides a higher quality, cost-competitive product.

# TRIPARTITE DIALOGUE



**CONTRACTOR**



**UNION LABOR**



**OWNER/CLIENT**

## **BUILDING & MAINTAINING AMERICA**

TAUC member companies perform billions of dollars of construction and maintenance work annually throughout the United States. Our contractors are relied upon in numerous industries, including automotive, chemical, food & pharmaceutical, petrochemical and natural gas, steel, utility, and wood/paper.

## **OUR VISION: TRIPARTITE COOPERATION**

TAUC acts as an advocate for union contractors by seeking to enhance cooperation between the three entities involved in the successful completion of construction projects: the contractor, union labor and the owner/client. By encouraging this “tripartite” business model, many potential issues and delays can be eliminated before work even begins.

# WHERE OUR MEMBERS WORK

TAUC CONTRACTORS ARE RELIED UPON IN NUMEROUS INDUSTRIES, INCLUDING:

AUTOMOTIVE

PHARMACEUTICAL

STEEL/METALS

CHEMICAL

PETROCHEMICAL

UTILITY

FOOD

NATURAL GAS

WOOD/PAPER

## OUR LABOR & CLIENT PARTNERS

TAUC doesn't believe in an "us vs. them" approach – just the opposite. Our firm belief is that lasting success can only be achieved by strengthening the bonds between contractors, union labor and owner-clients.

Nowhere is this commitment more apparent than in TAUC's deep and longstanding relationships with 14 international building trades unions. Our member contractors work with multiple trades, so we work overtime to keep the lines of communication open between labor and management.

Through our innovative Customer Caucus events, TAUC also gives union labor the opportunity to meet one-on-one with owner-clients to discuss ways to increase productivity on jobsites across the country.

## OUR FOCUS: UNION CONTRACTORS

We are focused on serving our hardworking member contractors on a day-to-day basis. TAUC has a top-flight team of environmental health and safety, industrial relations and government affairs experts who are always available to help provide solutions for our members (large and small) and provide time-saving advice. They're just a phone call or e-mail away!

# BUILDING TRADES PARTNERS

TAUC CONTRACTORS ARE PROUD TO EMPLOY CRAFT WORKERS FROM  
14 INTERNATIONAL BUILDING TRADES UNIONS:

BOILERMAKERS

BRICKLAYERS

CARPENTERS

CEMENT MASONS

ELECTRICIANS

INSULATORS

IRONWORKERS

LABORERS

OPERATING  
ENGINEERS

PAINTERS

PIPEFITTERS

SHEET METAL  
WORKERS

ROOFERS

TEAMSTERS

## OUR PRIORITY: SAFETY FIRST

Safety isn't just a buzzword at TAUC – it's a core value that drives everything we do. Our Senior Director of Environmental Health and Safety (EHS) is on hand to help members with safety-related questions. The EHS Committee brings together the industry's most experienced safety professionals who tackle the top issues of the day. And TAUC's Thomas J. Reynolds Safety Awards shine a spotlight on the incredible safety accomplishments of our members.

## YOUR VOICE IN WASHINGTON

TAUC's official moniker is "The Voice for Union Construction and Maintenance," but it's more than just a nice-sounding phrase. We represent, promote and defend our industry through strong grassroots advocacy efforts.

Busy contractors often wish they could be in several places at once. In many ways, becoming a member of TAUC helps you achieve that wish, because we act on your behalf on multiple fronts, especially when it comes to the rules and regulations that govern your business.

Located just across the Potomac River from Washington, D.C.'s corridors of power, TAUC maintains a strong presence on Capitol Hill, fighting for policies that give union contractors the chance to grow and thrive. Whether you're in Virginia, Ohio or Oregon, TAUC keeps you updated on the latest political and regulatory developments with EXCLUSIVE, real-time intelligence from our lobbying team.

Several times a year, TAUC also organizes Capitol Hill visits for our members, allowing contractors to meet directly with their Congressional representatives in D.C. This face-to-face interaction is invaluable; it's a chance for members to explain how Congress' actions impact their businesses in the real world.



# LEGISLATIVE ACTION

**WE REPRESENT, PROMOTE AND ADVANCE OUR INDUSTRY  
THROUGH STRONG GRASSROOTS ADVOCACY EFFORTS.**

# MEMBERSHIP

GOVERNING

REGULAR

LEO

AFFILIATE

## MEMBERSHIP

Membership in TAUC means being part of a collaborative effort to advance and enhance the union construction and maintenance industry. Our members are committed to the realization that labor and management must work together for their collective future success. In this ultra-competitive environment, contractors and others must continually strive to stay on the cutting edge of technology, environmental health and safety, industrial relations and government affairs.

Regardless of membership category, **all** TAUC members receive a special discounted registration rate to the annual TAUC Leadership Conference, as well as a complimentary subscription to our award-winning quarterly magazine and monthly e-newsletter.

**GOVERNING MEMBERS:** Union contractors in this category are actively involved in the governance of the association and work to ensure that both they and their peers continue to evolve to meet the

needs of their customers. They give of their time and energy to head TAUC's board, committees, task forces, and other ad-hoc subcommittees created based on the needs of members.

**REGULAR MEMBERS:** Union contractors in this category are dedicated to advancing and enhancing the value of union construction. Their collaborative efforts with other TAUC members help all union contractors compete more effectively in the construction and maintenance industry. All contractors signatory to one or more National Maintenance Agreements (NMA) automatically become TAUC Regular Members.

**LOCAL EMPLOYER ORGANIZATIONS (LEOs):** This membership category is reserved for regional, state, or local union employer associations whose mission and purposes are consistent with TAUC's.

**AFFILIATES:** This membership category includes vendors that provide services, products, equipment and information to construction contractor firms and operate in a manner consistent with our commitment to the union construction and maintenance industry.

**TO LEARN MORE ABOUT BECOMING A MEMBER OF TAUC VISIT**  
**[WWW.TAUC.ORG/TAUCMEMBERSHIP](http://WWW.TAUC.ORG/TAUCMEMBERSHIP)**

# COMMITTEES

TAUC's member-driven committees are designed to maximize our membership's collective expertise to advance our industry.



**ENVIRONMENTAL HEALTH AND SAFETY (EHS) COMMITTEE:** Guides the association's environmental safety and health policy. Quarterly meetings provide an excellent forum for members to network and discuss the latest EHS-related issues impacting the construction and maintenance industry.



**INDUSTRIAL RELATIONS COMMITTEE:** Consists of labor relations professionals from a variety of union contractor firms, both large and small, specializing in all types of construction that service a wide variety of industries. The committee provides a platform to pursue tripartite initiatives with TAUC's partners in the labor and owner/client communities.



**GOVERNMENT AFFAIRS COMMITTEE:** Comprised of a variety of contractor representatives from firms of all sizes and specialties, this committee works to protect and advance the interests of our industry on Capitol Hill and to carry out TAUC's legislative priorities. Committee members frequently meet with members of Congress and their staffs to work on legislative goals and improve their overall awareness of our industry's needs.



**LOCAL EMPLOYER ORGANIZATION (LEO) COMMITTEE:** LEOs are regional, state, or local union employer associations whose missions are consistent with TAUC's stated goals. The LEO committee allows professionals from across the country to meet and share information and advice on a wide variety of labor relations and legislative issues.



**CUSTOMER CAUCUS:** This committee showcases the extraordinary relationships TAUC has created with the owner-client community. Customer Caucus representatives rely on union contractors and union labor to meet their construction and maintenance needs and play an essential role in TAUC's tripartite approach to success.

## EVENTS & MEETINGS

**MAY:** TAUC's premier event, the annual Leadership Conference, is held each spring. It is designed to provide senior-level industry executives with opportunities to network with peers, improve leadership skills and gain access to the latest information from experts on emerging trends that will impact their industries.

**JUNE:** Industrial-Grade Innovation (IGI), our annual innovation and technology trade show and conference, brings together service providers, manufacturers, contractors, owner/clients and organized labor to exchange ideas on the future of construction and maintenance.

**AUGUST:** The TAUC Summer Summit is a half-day seminar and regional networking event for the tripartite community – a great way to cap off a busy season and prepare for the future!

**DECEMBER:** TAUC closes each year with the State of the Union Construction Industry Forum, held in Washington, D.C. in early December. The Forum's focus on legislative and regulatory priorities for the coming year regularly features a "who's who" of Congressmen, Washington analysts and policy experts.

## RECOGNIZING EXCELLENCE

**JAMES J. WILLIS CRAFTPERSON OF THE YEAR AWARD:** TAUC believes in celebrating outstanding examples of labor-management cooperation and quality craftsmanship. The James J. Willis Craftperson of the Year Award, named in honor of the longtime industry labor leader, is an innovative program that allows union contractors to nominate an outstanding union employee for his or her work on a specific project. By creating an opportunity for management to honor an individual member of labor – apprentices, journeymen, foremen and general foremen are all eligible – the James J. Willis award helps strengthen the bonds of trust and mutual respect between these two invaluable industry sectors.



## JAMES J. WILLIS CRAFTPERSON OF THE YEAR AWARD



# THOMAS J. REYNOLDS SAFETY AWARDS

**THOMAS J. REYNOLDS SAFETY AWARDS:** Improving workplace safety and health are vitally important parts of TAUC's mission. Fewer on-site injuries mean workers are able to enjoy more productive, healthy lives; contractors keep healthcare costs at a minimum; and the client's work is completed on time and under budget. That's why TAUC is proud to host the annual Thomas J. Reynolds Safety Awards, which recognize member contractors who achieve a Days Away, Restricted or Transferred (DART) Rate of 25% or more below the national industry average in a calendar year.

## MAKING OUR VOICE HEARD

TAUC's award-winning quarterly magazine, *The Construction User*, is read by thousands of industry insiders – not just our contractor members, but also our partners in labor and owner-clients. It's free to anyone interested in learning more about union construction and maintenance. Each issue is packed with information on the latest developments at TAUC, special articles from experts on a variety of topics and much, much more.

As a companion to our quarterly print magazine, TAUC also publishes a monthly e-newsletter for members and partners, *TAUC Tripartite News*. Our e-newsletters focus on more timely, up-to-the-minute information on safety, labor relations, policy, TAUC activities and more.

For a complimentary subscription to our magazine and/or e-newsletter, email [info@tauc.org](mailto:info@tauc.org).

## KEY STRATEGIC RELATIONSHIP

TAUC's sister organization, the **National Maintenance Agreements Policy Committee, Inc. (NMAPC)** is a 28-member committee made up of an equal number of representatives from both labor and management that administers a national project labor agreement utilized by TAUC member contractors across the United States. The National Maintenance Agreements (NMA) sets forth a framework and procedure for nearly every conceivable aspect of the job: safety requirements, crew size, payroll procedures and wages, to name just a few. Using the NMA provides significant cost savings, streamlines processes, saves time and creates efficiencies on every project.

While TAUC and NMAPC are two separate entities, all NMA signatory contractors are also Regular Members of TAUC. NMA data and metrics, such as work hours, are shared with TAUC to ensure the association has its finger on the pulse of the union construction and maintenance industry and can adapt quickly to the needs of its members.

For more information, visit NMAPC's website at [www.nmapc.org](http://www.nmapc.org).

A background image showing construction workers on a site, overlaid with a semi-transparent orange filter. The workers are wearing hard hats and safety gear, and are working with large pipes and machinery. The text is centered over the image.

**WE ARE**

**THE VOICE FOR UNION  
CONSTRUCTION AND  
MAINTENANCE**

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## CONTACT INFO

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