The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. VIII – 13 * National Maintenance Agreement

Subject: Article VIII – Wages

Post-Hire; Orientation, Testing and Training

The Committee was requested to provide a clarification on the proper rate of pay for instances when an Employer requires its employees to complete pre-hire or post-hire orientation, testing or training as provided for in Article XXV – Welding Certification.

Conclusion

The Committee determined that when an employee is required to undergo post-hire orientation, testing or training, then the Employer is required to compensate those employees the applicable wages and benefits per the pertinent local collective bargaining agreement from the time that they become employed by the Employer.

Stephen R. Lindauer
Impartial Secretary/CEO

January 21, 2013

APPROVED
Re: NMAPC Meeting of 1-21-13